

ROBERTA CLARKE

Selected Professional Experience

1. Regional Director (Acting): UN Women Regional Office East and Southern Africa Regional Office (March 2020-Present)
2. Consultancy services (2018-2020)
 - a. Coordination Consultant: Caribbean Spotlight Programme Development (ongoing)
 - b. Technical consultant on preparation of Trinidad and Tobago Spotlight Country Programme (UN Resident Coordinator's Office) July-September, 2019
 - c. Technical support to UN Women's pilot implementation of guidance on women human rights defenders (ongoing)
 - d. Preparation of concept note on mechanisms to address sexual harassment: UN Women (March –April 2019)
 - e. Development of guidance for support to women human rights defenders: UN Women consultancy (January- March 2019)
 - f. Gender Mainstreaming Training for Parliamentarians and Public Sector in Liberia: October 2018 and January 2019
 - g. International Gender Specialist for the Gender Scorecard UNCT Nepal September 2018
 - h. Social Development and Human Rights Consultant with Universalia (Caribbean Development Bank Evaluation of Gender Equality Policy) July-October 2018
3. Part-time Lecturer: Institute of International Relations, University of the West Indies 2017-2018 (Course: International Human Rights Law)
4. Visiting Fellow, Institute of International Relations, University of the West Indies, St. Augustine Campus, Trinidad and Tobago: October 2016-July 2018
5. July 2017-January 2018: UN Women Interim Country Director, Libya Programme based in Tunisia

Responsible for representation, programme development and outreach for resource mobilization
6. October 2016-June 2017: Assignments/work undertaken whilst on special leave from UN Women:
 - a. Leadership Training: UN Women India and Nepal Offices January 2017
 - b. Gender Mainstreaming Training for ECLAC Staff in Santiago, Chile
 - c. Support to strategic planning: Nepal UN Women Country Office

- d. Report preparation on global sex work consultations, UN Women
 - e. Policy Briefs on ending child marriage in Trinidad and Tobago, Coalition to end Child Marriage
7. September 2012-October 2016: Regional Director, UN Women Regional Office for Asia and the Pacific and Representative to Thailand
- Responsible for the operational and programmatic oversight of UN Women Offices and programmes in the Asia Pacific region with an annual budget of approximately 70 million.
8. November 2003 – August 2012 Regional Programme Director, UNIFEM/UN Women Caribbean Office
Operational and technical leadership of UNIFEM/UN Women programmes in 15 countries in the Caribbean
9. Aug. 1999- November 2004: Social Affairs Officer, (Gender and Development Work Programme) UN Economic Commission for Latin America and the Caribbean Subregional Headquarters for the Caribbean
- Provision of evidence-based technical advice to governments and to the UN system to build and expand capacity for gender analysis, for the design of gender-sensitive policies and programmes and for implementation of reporting obligations related to women's rights in the Caribbean.
10. 1993- 1999 Attorney-at-Law: Private Practice
Focus on Administrative law, human rights, and family law.
11. 1989 -1993 Project Coordinator, Women and the Law Project: Caribbean Association for Feminist Research and Action (CAFRA), Trinidad and Tobago
- Lead researcher on women's legal rights project in the Caribbean
12. 1992-1993 Assistant Lecturer, Sociology Department, University of the West Indies, St. Augustine Campus, Trinidad and Tobago
13. 1984-1985 Junior Research Fellow, Institute of Social and Economic Research, University of the West Indies, Cave Hill Campus, Barbados
14. 1981-1982 Research Assistant, Institute of Social and Economic Research, University of the West Indies, Cave Hill Campus, Barbados

Selected Current Affiliations and Voluntary Engagements

- Chair, Barbados Population Commission
- Chair, Caribbean Court of Justice Harassment Committee
- Chair, Executive Committee, International Commission of Jurists
- Member of Advisory Board, Centre for Biosecurity Studies, University of the West Indies, Cave Hill Campus
- Member: Gender Advisory Board, Institute of Gender and Development Studies, University of the West Indies, St. Augustine Campus
- Board member, Coalition against Domestic Violence, Trinidad and Tobago
- Board member, Cropper Foundation, Trinidad and Tobago

Past National and International Affiliations

- Online Course Administrator: Society, Ecology and Economy: How we Organise to Live: A project of Caribbean Feminist Action Network (2020)
- Chair, Domestic Violence Law Reform Working Committee, Bureau of Gender Affairs, Barbados 2012
- Member, Research Committee of the Barbados HIV and AIDS Commission (2010-2012)
- Council member- Law Association, Trinidad and Tobago 2002-2003
- Member, Disciplinary Tribunal, Law Association, Trinidad and Tobago
- Editor, The Lawyer (Journal of the Trinidad and Tobago Law Association)
- Member of the Board and Vice President, Family Planning Association of Trinidad and Tobago 2000-2003
- Working Women for Social Progress, Trinidad and Tobago

International Affiliations

- Women, Law and Development International Washington, D.C., USA (1993-2000)
- Interights: International Advisory Council (2002-2004)
- International Council on Human Right Policy (2008-2010)

Education

- 2002-2004 University of Oxford: Master of Studies in International Human Rights Law (Distinction)
- 1987-1989 Hugh Wooding Law School, Trinidad (Legal Education Certificate)
- 1985-1987 University of the West Indies, Cave Hill Campus, Barbados. Bachelor of Laws (First Class Honours)
- 1982-1984 York University, Ontario, Canada. Master of Arts, (Sociology)
- 1977-1981 University of the West Indies, Cave Hill Campus, Barbados. Bachelor of Arts (Upper Second Class Honours)

Selected Writings and Publications:

- Social Justice in times of Austerity: The Promise(s) of Mia Mottley in *Sexuality Policy Journal*. July 2018. <http://sxpolitics.org/social-justice-in-the-time-of-austerity-the-promises-of-mia-mottley/18748>
- Negotiating Gender, Policy and Politics in the Caribbean: Feminist Strategies, Masculinist Resistance and Transformational Possibilities- A Book Review: in *Gender & Development* Vol. 25 , Issue. 2, 2017
- Haven't we said so already: Open Democracy 11 March 2010. <https://www.opendemocracy.net/author/roberta-clarke>
- Gender analysis of child support in the Caribbean: legal, socioeconomic and cultural issues for consideration, *Roberta Clarke, Tracey Robinson and Jacqueline Sealy-Burke* in *Without Prejudice: CEDAW and the determination of women's rights in a legal and cultural context* Commonwealth Secretariat 2010
- Eliminating Gender-Based Violence, Ensuring Equality: ECLAC/UNIFEM Regional Assessment of Actions to End Violence against Women in the Caribbean (Co-author: Jackie Sealey-Burke) UNIFEM/ECLAC 2005
- Violence against Women: State and Non-State Responses: UNIFEM/CIM, 1998
- Socio-Economic Rights in the Caribbean in *From Basic Needs to Basic Rights* edited by Margaret Schuler, Institute for Women, Law and Development, Washington, 1995 (Co-Author, Joan French)
- Women Organising in Vienna: Reflections on the Human Rights Conference: in *The Womanist*, Catalyst Research and Communications, Ottawa, Ontario. October 1993.
- Women in Trade Unions in Trinidad and Tobago, International Labour Organisation, Geneva. 1993
- Designing Legal Literacy to Make the Law Accessible to Women in the Caribbean in *Legal Literacy- A Tool for Women's Empowerment* edited by Margaret Schuler, UNIFEM, New York, 1992
- Legal Status of Women in Trinidad and Tobago, Caribbean Association for Feminist Research and Action, Trinidad and Tobago 1992
- A Profile of Rural Development Agencies in Trinidad and Tobago, (Commissioned by the Caribbean Network for Integrated Rural Development) 1990
- Women's Organisations, Women's Interests in *Social and Economic Studies*, Vol. 35, No.3, September 1986 University of the West Indies, Mona, Jamaica.

- Dim Light at the End of the Tunnel: A Critique of the Integration of Women in Development Approach in Bulletin of Eastern Caribbean Affairs, Vol. 11, No. 2 1985. University of the West Indies.
- Grenadian Perceptions of the People's Revolutionary Government and its Policies 1979-1983 in Social and Economic Studies. Vol. 38, No.3, 1989, University of the West Indies, Mona, Jamaica. (Co-author: Eudine Barriteau)

Selected work as UNIFEM/UN Women staff member:

- Gender Equality, Human Rights and Sex Work in the Caribbean: Policy Considerations in the Context of HIV and AIDS. March 2009
- Child Support, Gender Equality and Poverty: Barbados Country Report (Co-authors- Tracy Robinson and Jacqueline Sealy-Burke). UNIFEM 2007
- Child Support, Gender Equality and Poverty: Trinidad and Tobago Country Report (Co-authors- Tracy Robinson and Jacqueline Sealy-Burke). UNIFEM 2008
- Child Support, Poverty and Gender Equality: Policy Considerations for Reform. (Co-authors- Tracy Robinson and Jacqueline Sealy-Burke). UNIFEM 2009

Selected Publications as ECLAC Staff Member

- Domestic Violence and the Law in the Turks and Caicos Islands: Directions for Law Reform. (April 2003) LC/CAR/G.741
- St. Kitts and Nevis: Social Audit of the Sugar Industry. Part 1: Social Survey of Sugar Workers. (November 2002) Restricted LC/CAR/R.66 (Co-author: Asha Kambon)
- Developing Social Policy for Youth with Special Reference to Young Men: (November 2001) LC/CAR/G.667
- Advancing Gender Equality in the Caribbean: Legislative Approaches to Sex Discrimination. (December 2001) LC/CAR/G.670
- An Evaluative Study of the Implementation of Domestic Violence Legislation: Antigua and Barbuda, St. Kitts and Nevis, St. Lucia and St. Vincent and the Grenadines. (November 2001) LC/CAR/G.659
- Briefing Paper on the Status of Research on family Law in the Eastern Caribbean States. (Prepared for the Family Law and Domestic Violence: Legislative reform Project- Eastern Caribbean Supreme Court) July 2001. Restricted LC/CAR/R.52

- Report of the Ad Hoc Expert Group Meeting on Gender Mainstreaming Port of Spain, Trinidad and Tobago, January 13-14, 2000. LC/CAR/G.613 (Also published as: A Common Thread. Summary Report of the Commonwealth Caribbean Workshop on Gender Mainstreaming. Commonwealth Secretariat 2002).
- A Study on Gender Mainstreaming in the Caribbean: (April 2000) LC/CAR/G.607
- The Caribbean Subregional Review and Appraisal Report on the Implementation of the Beijing Platform for Action. (September 1999) LC/CAR/G.583

Selected reports and papers

- Report of the Domestic Violence Law Reform Working Committee, Bureau of Gender Affairs, Barbados 2012
- "Advancing Social, Economic and Civil Rights: Learning from Successful Development Experience" Paper Commissioned by the Commonwealth Secretariat for a Workshop on Democracy, Development and Human Rights
- Cultural and Ideological Responses to Strategies for the Eradication of Violence against Women in the Family. Paper presented at the Expert Group Meeting on Measures to Eradicate Violence Against Women, 4-8 October 1993 Held by the Division for the Advancement of Women, United Nations.
- Freedom of Association: Reality or Illusion. The Case of Women Workers in Trinidad and Tobago. Paper presented at the Faculty of Law/Women and Development Studies Seminar on Engendering Justice, Women and the Law, Barbados. December 3, 1990. (Co-Author: Douglas Mendes)
- Rural Credit Systems in Trinidad and Tobago: A Feasibility Study (Commissioned by the Caribbean Network for Integrated Rural Development) 1990
- The State of Rural Development in St. Vincent (Commissioned by the Caribbean Network for Integrated Rural Development) 1987
- Women in the Caribbean Research Project: St. Vincent Country Report. Institute of Social and Economic Research: University of the West Indies, Cave Hill Campus, Barbados (Co-author: Diane Cummins)
- Women in the Caribbean Research Project: Barbados Country Report. Institute of Social and Economic Research: University of the West Indies